



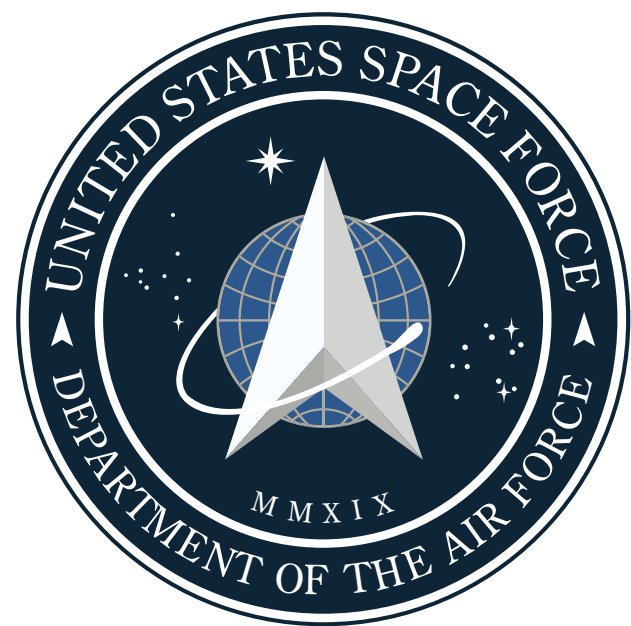
CYP

HIRING EVENT

CYP **FSS**

BUCKLEY SPACE FORCE BASE
FORCE
SUPPORT SQUADRON

WELCOME TO BUCKLEY SFB



SPOC

Protects America and our allies in, from, and to space...Now and into the future. Generates, Presents, and Sustains Combat-Ready intelligence, cyber, space and combat support forces and serves as the USSF service component to USSPACECOM.

America's Space
Warfighters - Always
Ready, Always
Innovative, Always
Above.



SBD 2

Deliver unrivaled global support to our combatant commands, joint mission partners and allies, empowering uninterrupted missile warning, intelligence and cyber operations.

Warrior Airmen
dominating today's
challenges and postured
to win the fight -
America's Missile
Warning Wing!



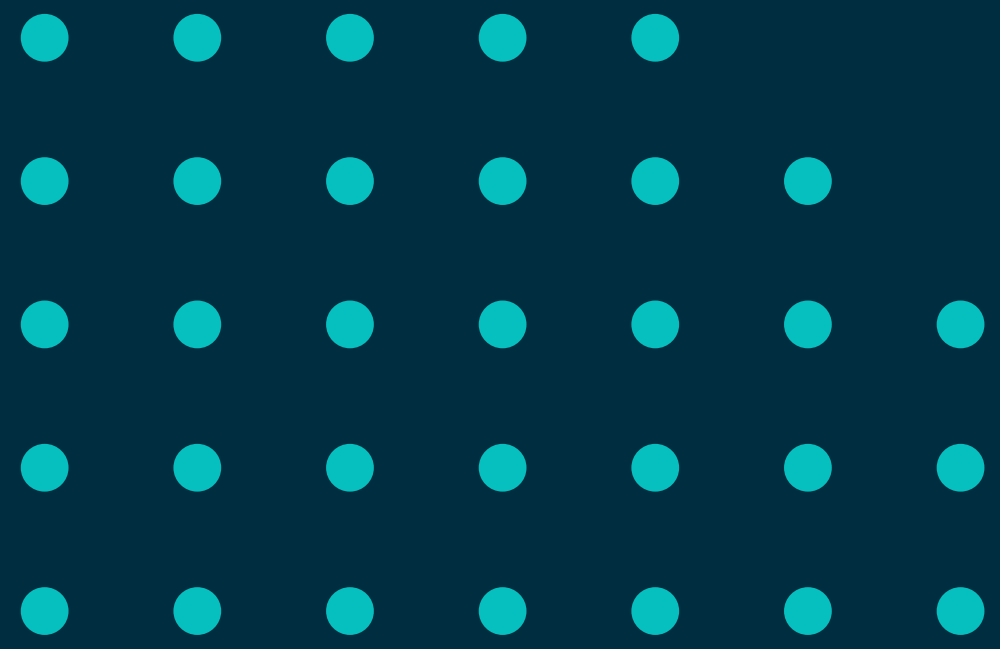
460 FSS

Deliver Force Support to enhance mission readiness across the Total Force.

Innovate and foster
exceptional customer
experience and
community support.

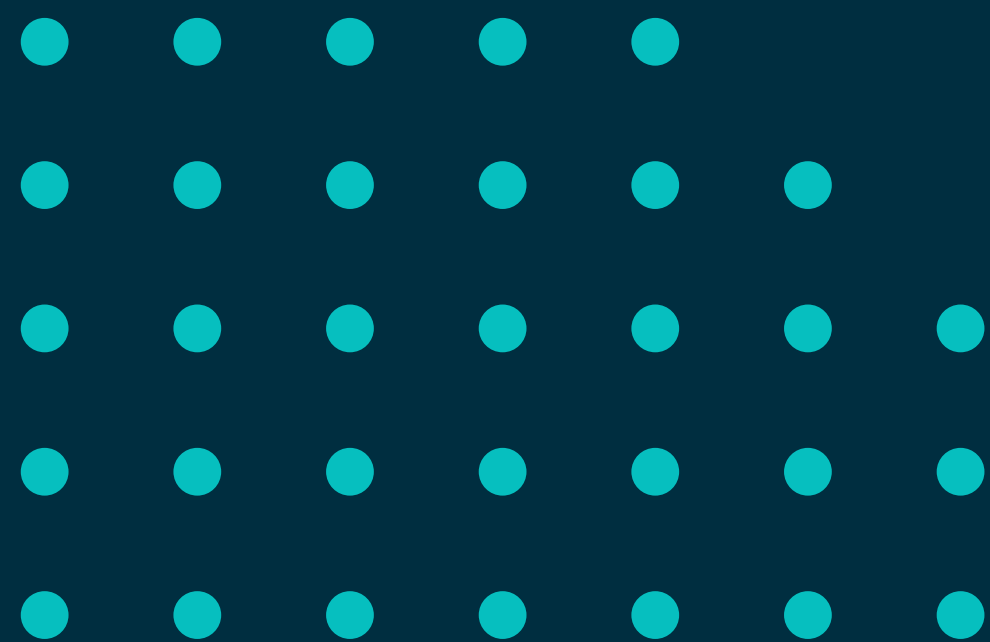
COL HEIDI DEXTER

COMMANDER OF SPACE BASE DELTA 2
BUCKLEY SPACE FORCE BASE



MARK GAGNON

DIRECTOR OF MISSION SUPPORT
BUCKLEY SPACE FORCE BASE





CHRISTINE KALEIKINI

DIRECTOR

460TH FORCE SUPPORT SQUADRON



MAJ LATETIA BLAND

DEPUTY DIRECTOR

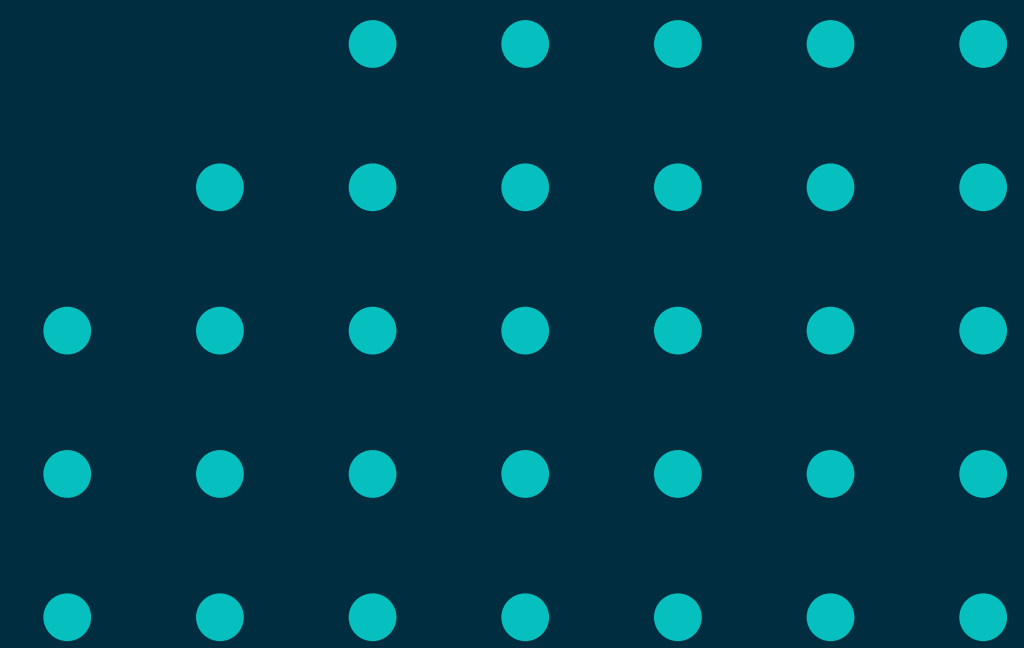
460TH FORCE SUPPORT SQUADRON



TIFFANY JOHNSON

FLIGHT CHIEF

CHILD & YOUTH PROGRAM



CRESTED BUTTE LEADERSHIP



CHERYL MEE
CDC CHIEF



OLIVIA QUINN
ASSISTANT CHIEF



THOMINISA THOMAS
FACILITY TRAINER



GAIL MENDES
*TRAINING & CURRICULUM
SPECIALIST*

A-BASIN LEADERSHIP



VACANT POSITION
CDC CHIEF



MARIA RUBBICO
ASSISTANT CHIEF



CHRISTINE JARVIS
FACILITY TRAINER

YOUTH & SCHOOL-AGE LEADERSHIP



**SHONDRELA
BRAGGS-JONES**
YOUTH CENTER DIRECTOR

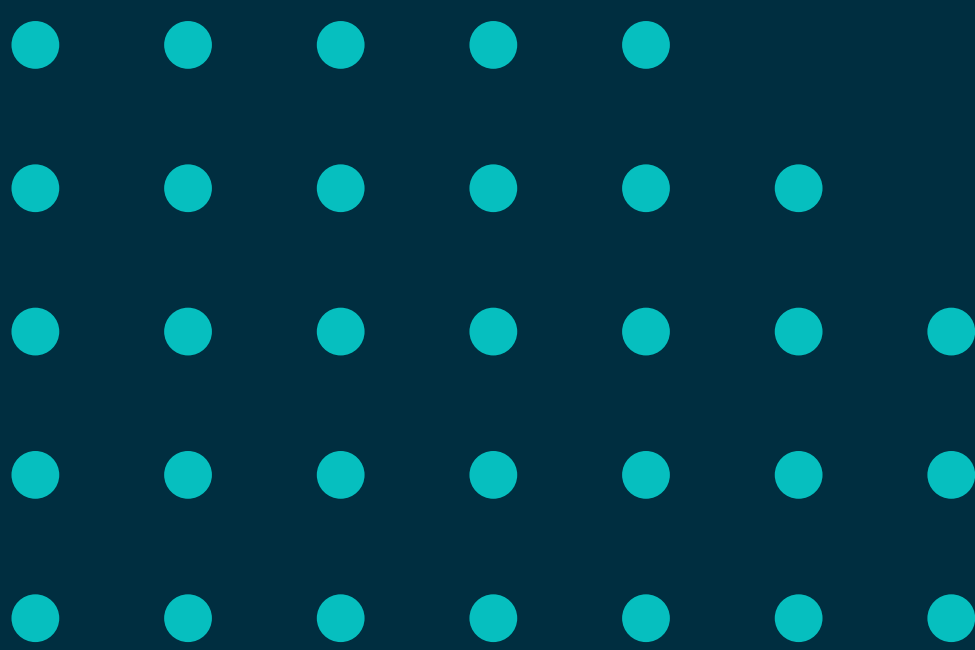


VACANT POSITION
*SCHOOL-AGE CENTER
DIRECTOR*



ANNELIES MOON
*TRAINING & CURRICULUM
SPECIALIST*

OUR MISSION



DEPARTMENT OF THE AIR FORCE



**CHILD AND YOUTH
PROGRAMS**

To assist DoD, military and civilian personnel in balancing the competing demands of the accomplishment of the DoD Mission and Family life by managing and delivering a system of Quality, Available and Affordable programs and services for eligible children and youth birth through 18 years of age.



OUR GOALS

- Foster positive self-concept and sense of emotional well-being.
- Enhance social skills.
- Encourage children to think, reason, question and experiment.
- Promote language and literacy.
- Support sound health, safety and nutritional practices.
- Advance creative expression, representation and appreciation for the arts.
- Providing a multicultural/anti-bias-oriented environment where children are aware of and comfortable with individual differences.
- Develop initiative and decision-making skills.
- Encourage parent participation in all aspects of our program.

OUR PHILOSOPHY



- Air Force Child Development Programs are based on current knowledge of child development and early childhood education
- Responsible for developing the whole child
- Children learn through active play and hands on learning
- Children are valued as individuals
- We respect ideals, cultures, and values our children, families and youth professionals

PROGRAMS OFFERED

DEPARTMENT OF THE AIR FORCE



**CHILD DEVELOPMENT
CENTER**

DEPARTMENT OF THE AIR FORCE



**SCHOOL LIAISON
PROGRAM**

DEPARTMENT OF THE AIR FORCE



SCHOOL-AGE CARE

DEPARTMENT OF THE AIR FORCE



YOUTH PROGRAMS

DEPARTMENT OF THE AIR FORCE



FAMILY CHILD CARE



INCENTIVES & BENEFITS

- + **100%** Employee Childcare Discount for their **1st child** enrolled in full-time or regular part time care, or FCC Subsidy.
- + **25%** Employee discount for additional children of direct care
- + Recruitment, Retention, & Referral Program
- + **Closed** on ALL Federal Holidays + Family Down Days

POSITION OVERVIEW

DAY TO DAY

Each day is different!

Breakfast, lunch & snack with children

Paid time to complete trainings & planning weekly

One hour lunch

Opportunity for fresh air outdoors twice each day

Facilitate learning throughout the day

HOURS & SCHEDULE

0600 – 1800

Multiple shifts
Red v. Blue
Flex v. Reg. Part Time

Hours

Benefits

Leave Accrual

CHILDREN & AGE GROUPS

Military families & their children

6 weeks to 5 years old
Infants – 6 wks – 1y.o.
4:1 ratio

Pretoddlers – 1 - 2 y.o.
5:1 ratio

Toddlers – 2 -3 y.o.
7:1 ratio

Preschool – 3 - 5 y.o.
12:1 ratio

OPPORTUNITIES FOR GROWTH

Entry to Target

Promotion opportunities
GS positions

Start here...
succeed anywhere

TRAININGS PROVIDED

VLS

VIRTUAL LAB SCHOOL

ON-GOING PROFESSIONAL DEVELOPMENT

Online professional development system

Aligns with the Child Development Associate (CDA) & NAEYC standards

Provides eligible employees with the opportunity to advance to higher levels of responsibility & pay

VLS coursework can be applied as credit hours toward an Associates or Bachelors degree at Ohio State University

ELM

EARLY LEARNING MATTERS

CURRICULUM

Activity plans for five infant/toddler areas of development and learning:

Activity plans for eight preschool areas:

Resources for classroom staff and families

CDA

CHILD DEVELOPMENT ASSOCIATE

CREDENTIAL

AF CYP offers offset program to pay for eligible candidates

VLS modules and training fulfill education requirement

T&Cs provide support for completion of CDA credentialing process



Access to
Fitness Center
& Lodging all
over the country



Target Level
starting at \$20.73

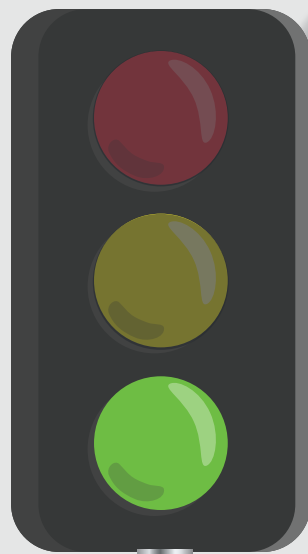


Recruitment and
Retention Incentives
Childcare discounts



*This is only
the beginning!*

**Reach GS-05,
GS-07 & GS-09
Federal Pay Grades**



Intermediate Level
starting at \$19.30



Mon – Fri Schedule
11 Paid Holidays

Tuition Assistance
Tax Free Shopping
at the Base Exchange



Entry Level
starting at \$18.21



BENEFITS

EMPLOYEE TRANSFER ASSISTANCES PROGRAM (ETAP)

All CYPA employees qualify

Leave without pay for 1 year

No break in service

After 90 days of employment at new base, you receive an incentive of \$1000

No need to apply for a CYPA position at the new base

Only Air Force to Air Force

TUITION ASSISTANCE (TA)

Eligible after 1 year of Federal Service

Must be a current NAF Employee

TA is limited to 75% of tuition costs

TA will pay for CLEP exam fees

The goal of TA is to assist civilians in their education goals towards their degree

PAID PARENTAL LEAVE (PPL)

After 12 months of employment, you qualify for 12 weeks of PPL

If regular, you still earn Annual & Sick leave while on PPL

EMPLOYEE ASSISTANCE PROGRAM

EAP is a confidential counseling & referral service designed to help you & your family

Legal & Financial Assistance

Crisis Support
A license professional counselor is available 24-hours

No cost to you

FMLA

Qualify for FMLA after 12 months of employment

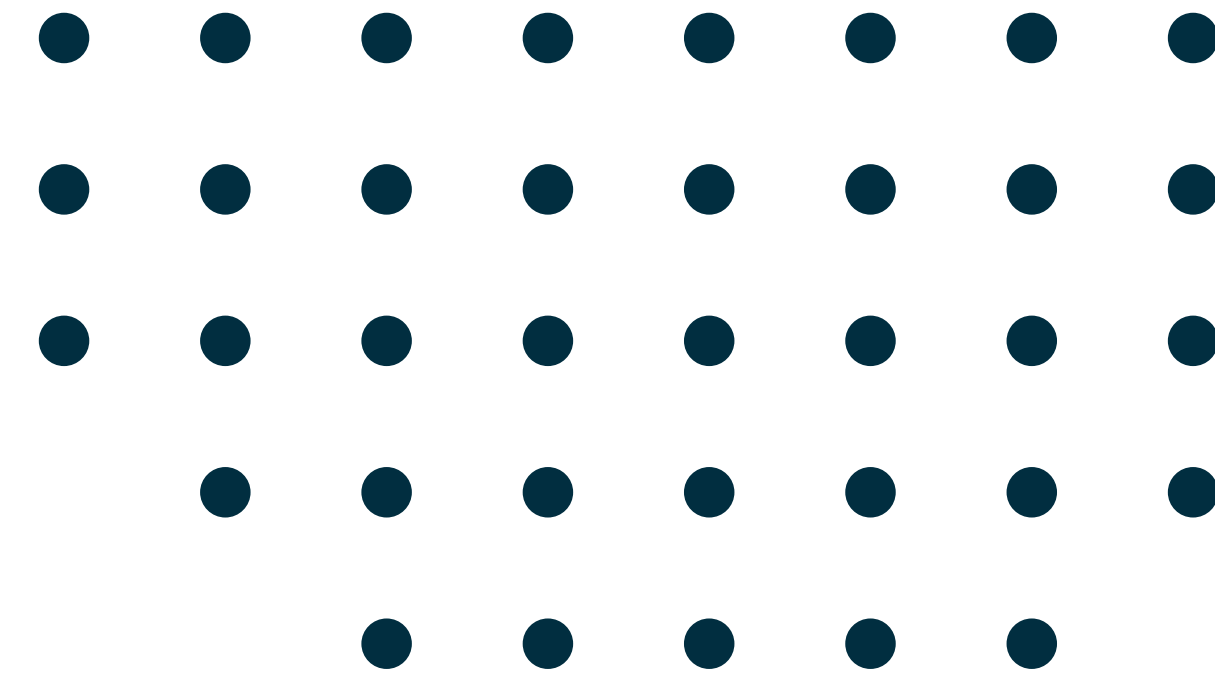
Protects your job

Every 12 months you qualify for 12 weeks of FMLA

Can use FMLA with PPL

BENEFITS

LIFE INSURANCE



MetLife is the administrator for the Air Force (NAF) life insurance benefits.

- Benefits base on yearly earnings
- Basic Term Life
- Coverage is partially paid by your employer

Eligibility and amounts for Basic Term Life and AD&D are shown below:

	GROUP ELIGIBILITY	AMOUNT OF INSURANCE
Class 1	All regular, eligible, active employees whose basic yearly earnings are \$48,000 or less	The amount equal to your basic yearly earnings, rounded to the next higher \$1,000 if not already a multiple thereof, times one and one-half, or \$50,000
Class 2	All regular, eligible, active employees whose basic yearly earnings are more than \$48,000	The amount equal to one times your basic yearly earnings, rounded to the next higher \$1,000, if not already a multiple thereof, plus \$2,000

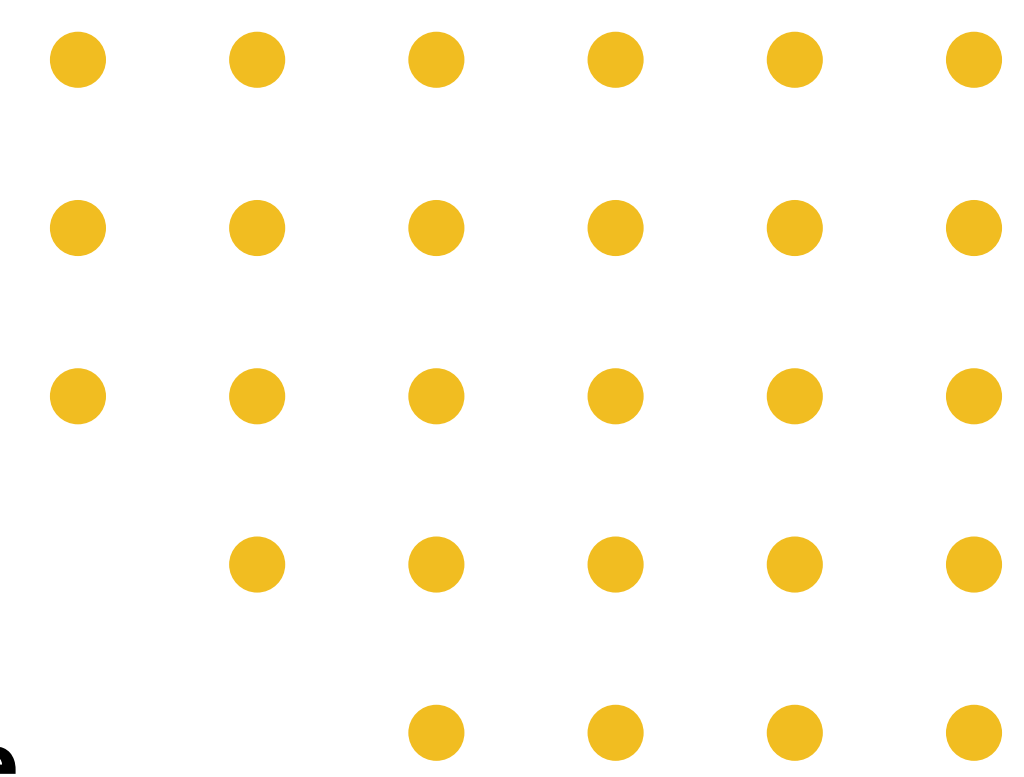
Available services:

- Face-to-face will preparation service
- Face-to-face MetLife estate resolution service
- Will development services at willscenter.com
- Grief counseling
- Accelerated benefits option
- Supplemental Life Insurance

To enroll you must be an active employee and enrolled in Basic Term Life/AD&D

BENEFITS

LIFE INSURANCE



Continuing Coverage

- Retirees or former employees have the rights to continue basic, supplemental & Dependent life insurance coverage through conversion
- As a retiree or former employee, you are eligible to continue Basic Term Life Insurance at no additional cost

	SPOUSE	DEPENDENT CHILD(REN)
Option 1 (low)	\$5,000	\$2,500
Option 2 (high)	\$10,000	\$5,000

Dependent Group Life Insurance

- Lets you cover your spouse & unmarried dependent children
- 100% paid by employee
- Children may continue to be covered until age 25

Beneficiary Designation

- Must choose a beneficiary
- Beneficiary is the person to whom benefits are paid in the event of your death

BENEFITS

401(K) INSURANCE



EMPLOYEE CONTRIBUTION	EMPLOYER MATCH
1%	1%
2%	2%
3%	2.5%
4%	3%

Plan features

- Roll-over & catch-up contributions
- Online quarterly statements
- In-service withdrawals (college education, medical expenses, avoiding evictions, purchase of primary home and more)

Air Force 401(K) Savings Plan

- 100% vested when you have completed 3 years or Air Force regular service

	SAVING NOW	SAVING LATER
Age starting contribution	25	35
Age stopped contribution	35	65
Monthly contribution	\$100	\$100
Total contribution	\$12,000	\$36,000
Years contribution	10	30
Value at age 65	\$135,044	\$121,288

← **7% annual rate of return**

BENEFITS

AETNA INSURANCE

Vision Benefits

- Included as part of your Aetna Medical plan
- \$150 hardware allowance per calendar year
- Routine eye exam or a contact lens fitting

Medical and Dental Coverage After Retirement

- To continue coverage after you retire, you must be enrolled in an Aetna and/or dental plan on the day before retirement
- Have 15 years of accumulated participation in a DoD NAF-sponsored medical and/or dental plan
- Be the recipient of an immediate NAF annuity

Stand Alone Dental plan:

- Can't be combined with any of the Aetna medical plans offered under the DoD NAF Health Benefits Program

2 Dental Plans

- Aetna Passive PPO Plan or International Dental plan
- Visit any licensed dentist
- You save when you use a dentist who belong to the Aetna Dental network

BENEFITS

AETNA INSURANCE

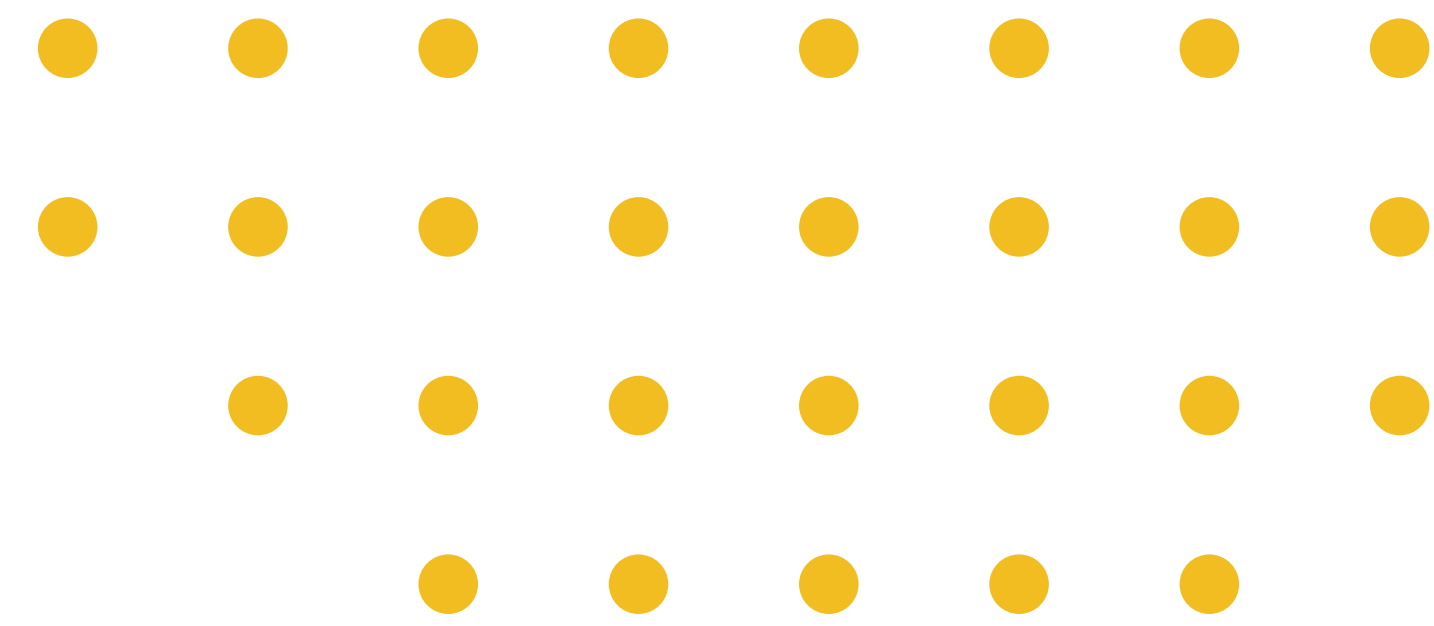
2024 BI-WEEKLY EMPLOYEE PREMIUM RATES

MEDICAL	CONUS		OCONUS	
	Aetna Choice POS II and Traditional Choice plans	Aetna High Deductible Health Plan (HDHP)	Aetna International Traditional Choice Plan	Aetna International High Deductible Health Plan (HDHP)
Employee only	\$113.70	\$87.46	\$83.80	\$64.46
Employee + spouse	\$262.64	\$202.03	\$193.58	\$148.91
Employee + child(ren)	\$219.44	\$168.80	\$161.74	\$124.41
Employee + family	\$347.92	\$267.63	\$256.43	\$197.26

DENTAL	PASSIVE PPO DENTAL PLAN (WITH AETNA MEDICAL PLAN)	PASSIVE PPO DENTAL PLAN (WITHOUT AETNA MEDICAL PLAN)
Employee only	\$4.72	\$15.54
Employee + spouse	\$10.90	\$31.08
Employee + child(ren)	\$9.10	\$34.97
Employee + family	\$14.44	\$50.51

BENEFITS

AETNA INSURANCE - HEALTH CARE ACCOUNTS



Health Care Accounts- FSAs

- To help you pay for health-related expenses

2 Health Care Accounts (FSAs)

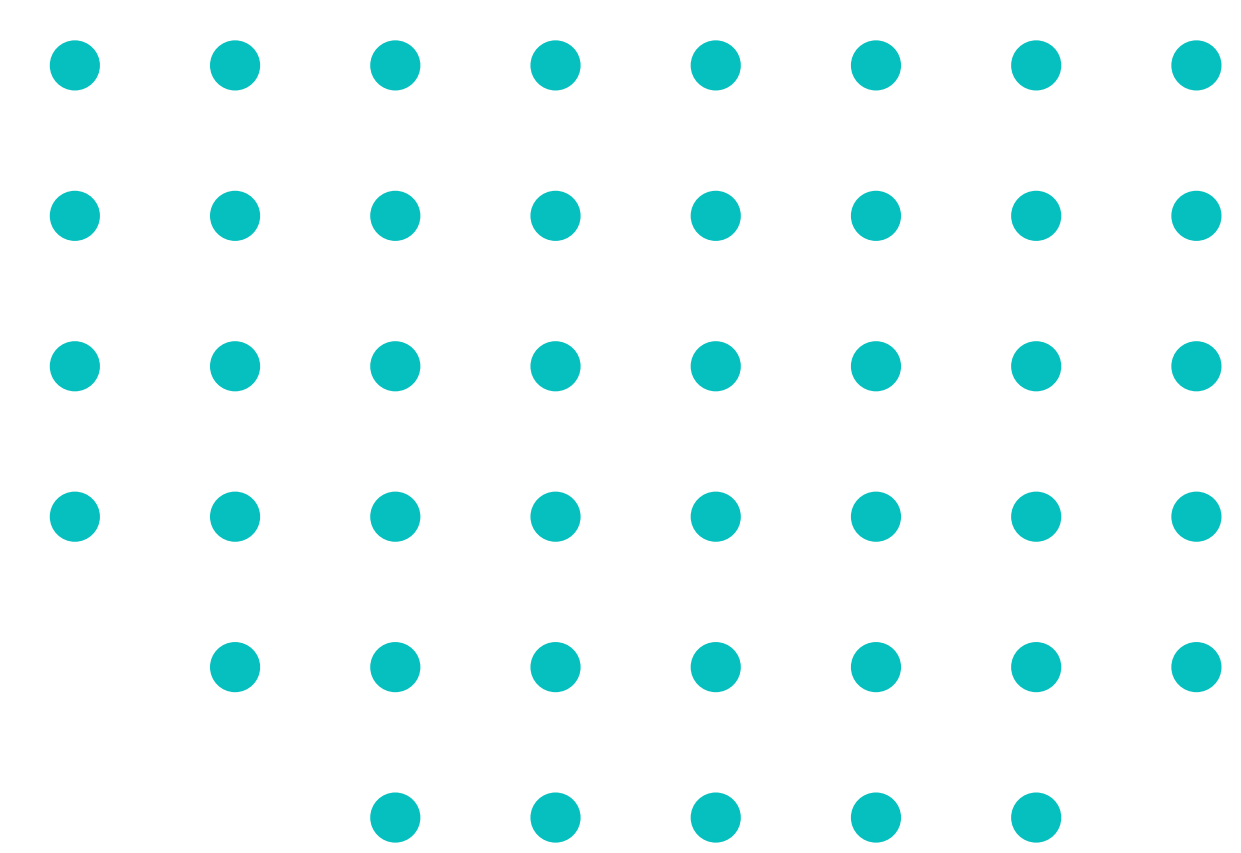
- The Health Care Flexible Spending Account (HCFSA)
- The Dependent Care Flexible Spending Account (DCFSA)

Flexible Spending Accounts (FSAs)

- FSA is tax-favored account that allows you to pay for eligible out-of-pocket health care and dependent care expenses with pretax dollars
- Reduce your taxes and increase your take-home pay

BENEFITS

RETIREMENT PLAN



The Air Force (AF) NAF Retirement Plan

- Voluntary to sign up
- Plan only requires employees to contribute 1% of their bi-weekly pay
- Administrator contributes the bulk of the cost
- Monthly annuity is determined based on a lot of factors:

Age | Time | Salary

- 1 year of employment
- Helps secure your financial future
- Offers protection for your family
- Must be a civilian
- You may enroll upon completion of 12 months of regular Air Force NAF
- If you enroll within 30 days of when you're first eligible, those 12 months are included in credited services

BENEFITS

MEDICAL & DENTAL INSURANCE AETNA

Vision Benefits

- \$150 hardware allowance
- Routine eye exam or contact lens fitting

2 Dental plans to pick from

2 Health Care Accounts

Flexible Spending Account (FSA)

Family coverage

401(K) PRINCIPAL

Air Force matches up to 3%

100% vested after 3 years

Contributes to your retirement plan

LIFE INSURANCE METLIFE

Benefits based on yearly earnings

Basic Term Life

Coverage is partially paid by employer

Dependent Group

Life covered at 100%

Child covered until 25

RETIREMENT

Voluntary to sign up

Plan only requires employee to contribute 1% of bi-weekly pay

1 year of employment

Help secure financial future

Previous 12 months can be credited by the Air Force

YOUTH & SCHOOL-AGE PROGRAMS



YOUTH CENTER

Hours of Operation

BGCA Curriculum, 4-H Curriculum

Annual Event/Base wide Events

Monthly Calendar/ Service Activities

Programming

Camps (fall, winter, spring, summer)

Clubs (TORCH and Keystone, D&D)

SCHOOL AGE

Hours of Operation

4-H Curriculum, ELM Curriculum , BGCA Curriculum

Summer Camps

Monthly Calendar/ Service Activities

Before & After Care

Collaboration with Youth Center

Clubs (SMART Girls & Brilliant Boys)



BUCKLEY SPACE FORCE BASE
FORCE
SUPPORT SQUADRON

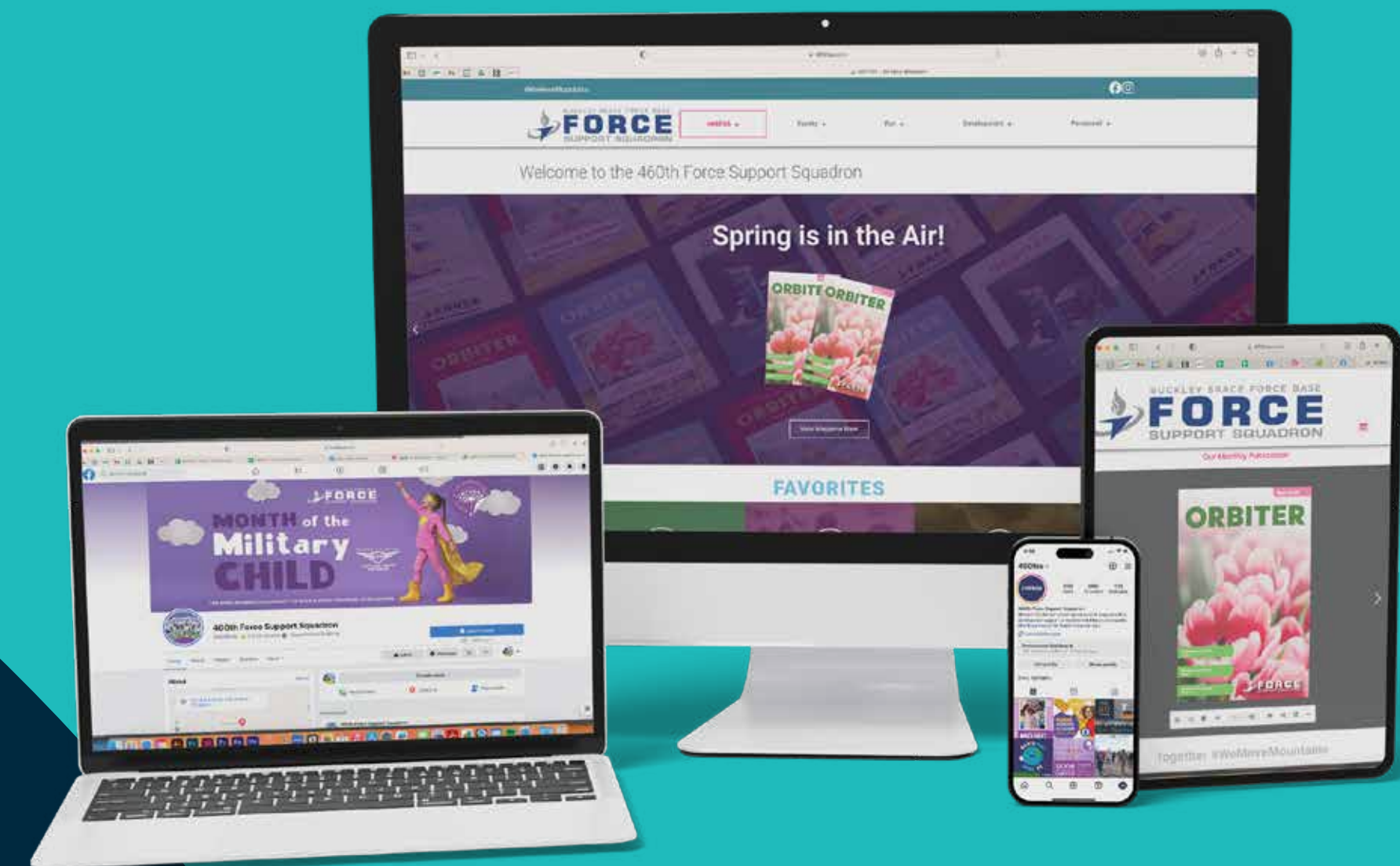


STAY CONNECTED
ON ALL EVENTS
@460FSS



FOLLOW US!

VISIT US AT 460FSS.COM





WE'RE HIRING



SCAN &
APPLY
NOW



Or Contact:
Non-Appropriated Funds HR
720-847-6775
460fss.nafhro@us.af.mil

WWW.USAJOBS.GOV





QUESTIONS?

**Contact the NAF Humand Resources
Team at 720-847-6775**

